SENATE FILE (PROPOSED COMMITTEE ON JUDICIARY BILL BY CO=CHAIRPERSON KREIMAN)

Passed	Senate,	Date	Passed	House,	Date	
Vote:	Ayes	Nays	Vote:	Ayes	Nays	
Approved				-	_	

## A BILL FOR

- 1 An Act relating to workers' compensation insurance coverage
- information and benefits.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
- 4 TLSB 2566SC 81
- 5 av/gg/14

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- Section 1. Section 85.36, subsection 7, Code 2005, is 2 amended to read as follows:
- 7. In the case of an employee who has been in the employ 4 of the employer less than thirteen calendar weeks immediately 5 preceding the injury, the employee's weekly earnings shall be 6 computed under subsection 6, taking the earnings, not and 7 including overtime or premium pay, for such purpose to be the 8 amount the employee would have earned had the employee been so 9 employed by the employer the full thirteen calendar weeks 10 immediately preceding the injury and had worked, when work was 11 available to other employees in a similar occupation. 1 12 earnings of other employees cannot be determined, the 1 13 employee's weekly earnings shall be the average computed for 1 14 the number of weeks the employee has been in the employ of the 1 15 employer. 1 16
- Sec. 2. Section 87.1, Code 2005, is amended to read as 1 17 follows:
  - 87.1 INSURANCE OF LIABILITY REQUIRED.
- 1. Every employer subject to the provisions of this 1 20 <u>chapter</u> and chapters 85, 85A, 85B, and 86, unless relieved 1 21 therefrom as hereinafter provided, shall insure the employer's 1 22 liability thereunder in some corporation, association, or 1 23 organization approved by the commissioner of insurance.
- 2. A motor carrier who contracts with an owner-operator 24 25 who is acting as an independent contractor pursuant to section 1 26 85.61, subsection 13, shall not be required to insure the 27 motor carrier's liability for the owner-operator. A motor 28 carrier may procure compensation liability insurance coverage 1 29 for these owner-operators, and may charge the owner-operator 1 30 for the costs of the premiums. A motor carrier shall require 31 the owner-operator to provide and maintain a certificate of 32 workers' compensation insurance covering the owner-operator's 1 33 employees. An owner-operator shall remain responsible for 34 providing compensation liability insurance for the owner= 35 operator's employees.
  - 3. Every such employer subject to the provisions of this chapter and chapters 85, 85A, 85B, and 86, shall exhibit, on 3 demand of the workers' compensation commissioner, evidence of 4 the employer's compliance with this section; and if such 5 employer refuses, or neglects to comply with this section, the 6 employer shall be liable in case of injury to any worker in 7 the employer's employ under the common law as modified by 8 statute.
- 2 4. Every employer subject to the provisions of this chapter and chapters 85, 85A, 85B, and 86, shall post and keep posted in some conspicuous place upon the premises where the 12 employer's business is conducted, the name, address, and
- 13 telephone number of each licensed insurer, foreign or 14 domestic, providing workers' compensation insurance to the
- 15 employer. Upon request, the employer shall provide the 16 information posted to an employee or an employee's legal

2 17 representative, including the name and telephone number of the
2 18 individual claims representative designated by each insurer
2 19 named, if identifiable. An employer shall post updated
2 20 information within ten days after receiving notice that the
2 21 information posted is no longer accurate or complete.
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EXPLANATION
2 23 This bill relates to workers' compensation insurance and
2 24 calculation of certain workers' compensation benefits.
2 25 Code section 85.36 is amended to provide that the
2 26 calculation of a weekly rate for workers' compensation
2 27 benefits for employees who were employed less than 13 weeks at
2 28 the time of injury, includes overtime and premium pay.
2 29 Code section 87.1 is amended to require that an employer
2 30 post information on its business premises identifying any
2 31 licensed insurer providing workers' compensation insurance to
3 2 the employer, and upon request provide such information to an
2 33 employee or an employee's legal representative. The bill also
2 34 requires the employer to update the posted information within
2 35 10 days after receiving notice that the information posted is
3 1 no longer accurate or complete.

3 2 LSB 2566SC 81 3 3 av:rj/gg/14